



(EN) COURAGE

for women in ministry leadership

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res·o·nance

The quality in a sound
of being
deep,
full,
and more
greatly amplified.



Welcome

I'll never forget that moment. Standing there in a large board room with one of the longest tables I'd ever seen, I was feeling how different I was compared to the rest of the leaders in the room.

Then, the Executive Leader of my branch of the organization looked at me, smiled, and said, "Take a seat." The chair felt like it weighed 100 pounds as I pulled it out. I sat down, and he gave me a nod like I was made for that chair. I listened to the meeting begin, knowing my moment was coming to present to the board what could quite possibly be the greatest paradigm shift they'd heard in years. My stomach churned a bit- with nervousness, excitement, and a grasp of how there was no one like me at that table.

My moment came, and then it went. The presentation was received with enthusiasm, and I left the room feeling like a new chapter was about to begin.

But then it didn't.

Everything changed, the leader who literally gave me a seat at the leadership table was suddenly gone, and dreams had to move on, too.

Consequently, my voice - which had had a seat at the leadership table – now didn't have one. It was systematically silenced by forces outside of me and inside of me.

What I needed in those days was a community of women who could come alongside my leadership journey and help me lean into the significant questions I had. I needed women with more experience to show me what it looked like to strengthen and use my voice again- even when retreating felt more secure. I needed tools that would help me in practical and transformative ways as I sought to live obediently into the calling of God on my life.

I didn't know where they were, but I began searching – without them, I knew it wouldn't be long before I'd bow out. I found mentors, coaches, and friends. Their influence changed everything about my leadership journey. Their encouragement kept me in the battle. They're the ones who run alongside me and remind me this isn't a solo mission.

(En)Courage is your space to find the tools and the people that will change everything about your leadership journey. The information, encouragement, and challenges we'll encounter over the next two days might be the word from Him we need to stay in the battle. More than anything, I am praying that through this, you find some women who will run alongside you and remind you this is not a solo mission.

We're honored you're here with us. We think leadership looks really good on you. We believe your voice enriches this world.

We lead, friends. So lean in... Are you ready?

Michayla

SCHEDULE

APRIL 18 & 19, 2018

9:00 AM - 12:30 PM CST



Wednesday, April 18

9:00 am-10:00am - Session 1

What is Your "Voice"?: Brianna VanderWeide

10:15am – 11:15am - Session 2

How to Strengthen Your Voice and Use It!: Erin Weidemann

11:30am – 12:30am - Session 3

StrengthsBased Leadership and Your Voice: Dr. Deb Moncauskas

1:30pm - 2:30 pm (Optional): Open discussion-processing, clarifying, and questions

Thursday, April 19

9:00 am-10:00am - Session 4

Spiritual Disciplines and Their Influence on Your Voice: Melissa J. MacDonald

10:15am - 11:15am - Session 5

When My Voice is Not Welcome: Panel Discussion with

Jill Vogel and Christie Penner Worden

11:30am - 12:30pm - Session 6

Your Voice and Your Relationships: Michayla White & Shelley Henning

1:30pm - 2:30 pm (Optional): Open discussion-processing, clarifying, and questions



2 Timothy 1:6-7

"For this reason I remind you to fan into flame the gift of God, which is in you through the laying on of my hands. For the Spirit God gave us does not make us timid, but gives us power, love and self-discipline. So do not be ashamed of the testimony about our Lord or of me his prisoner. Rather, join with me in suffering for the gospel, by the power of God. He has saved us and called us to a holy life—not because of anything we have done but because of his own purpose and grace. This grace was given us in Christ Jesus before the beginning of time, but it has now been revealed through the appearing of our Savior, Christ Jesus, who has destroyed death and has brought life and immortality to light through the gospel. And of this gospel I was appointed a herald and an apostle and a teacher. That is why I am suffering as I am. Yet this is no cause for shame, because I know whom I have believed, and am convinced that he is able to guard what I have entrusted to him until that day.

What you heard from me, keep as the pattern of sound teaching, with faith and love in Christ Jesus. Guard the good deposit that was entrusted to you—guard it with the help of the Holy Spirit who lives in us."

As you prepare your heart and mind,
consider the *gift of voice*
that God has deposited in *you*.

What do you need in order to
fan its flame into full resonance?

Prepare

MEET

Brianna VanderWeide

FOUNDER OF MAKINGMENEW.COM



Brianna VanderWeide has pastored and led in women's ministry for over a decade.

In 2010, she felt the Lord calling her to begin a ministry called Making Me New, a daily reminder that His mercies are new every morning, and a space to encourage women to study the Word of God and run tenaciously after Jesus!

She currently travels and teaches at women's retreats and conferences and writes at MAKINGMENEW.COM. Her passion is to Lead, Liberate & Love women on their faith journey; to see them living in the freedom that comes with knowing the Father and being known and deeply loved by Him!

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REFLECT

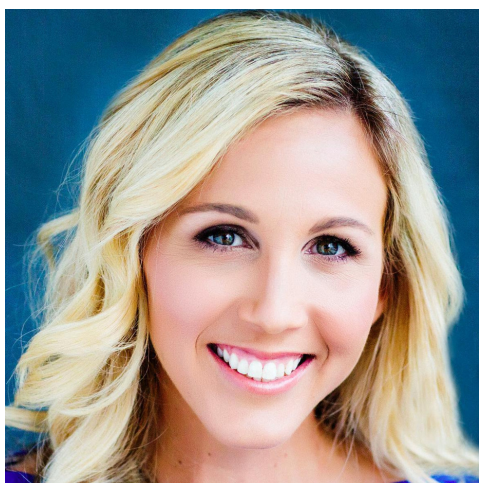
What resounded in your mind and heart?

What steps can you take from this session to find renewed resonance in your voice?

MEET

Erin Weidemann

AUTHOR, CO-FOUNDER OF BIBLE BELLES,
HOST OF HEROES FOR HER PODCAST



Erin Weidemann is a teacher turned professional author. A former college athlete, Erin is also a five-time cancer survivor. She lives in Encinitas, California with her husband Brent and their daughter Rooney.

Alongside her husband, she is the co-founder of Bible Belles, a multimedia publishing company that helps girls discover real beauty through the female heroes of the Bible. Erin is also the host of the award-winning Heroes for Her podcast.

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MEET

Dr. Deb Moncauskas

ADJUNCT PROFESSOR AT BETHEL SEMINARY,
PASTOR TO KIDS AND FAMILIES AT FAITH COMMUNITY CHURCH



Dr. Deb Moncauskas is an Adjunct Professor at Bethel Seminary, teaching since 2004 in the Master of Arts degree program in Children and Family Ministry. Her areas of focus are leadership and staff development, generational studies and ministry administration.

She serves in the local church as a Children and Family Pastor, leading this ministry for the past 31 years. She has been certified by Gallup as a Strengths Coach, coaching close to 200 men, women and youth to live and lead from their strengths. She earned her D.Min in 2012. Her dissertation focused on strengths-based leadership development for pre-teens. Deb lives in San Diego with her husband of 43 years, Rick.

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MEET

Melissa J. MacDonald

AUTHOR, CHILDREN'S MINISTRY INNOVATOR,
CHILDREN'S DISCIPLEMAKING SPECIALIST FOR THE CM&A



Passionate about the church and about kids, Melissa J. MacDonald travels extensively, speaking, training, coaching, and consulting. She's the author of *Missing: An Urgent Call for the Church to Rescue Kids*. She currently serves as the national Children's Disciplemaking Consultant for the Christian and Missionary Alliance denomination. With a fresh and unique perspective, Melissa boldly calls the church to be The Church everywhere she goes. She's been to over 30 countries and seeks out the best ethnic food in every city she visits.

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MEET

Jill Vogel

PANELIST; CHILDREN'S MINISTRY DIRECTOR AT SUNHILLS CHURCH



Jill leads SunHills Kids Ministry (nursery through 5th grade) in El Dorado Hills, CA. She believes each child is uniquely created by God and learns in their own way. She is fun, energetic, and creative in her teaching and has a passion for helping kids to see God's Word come to life. Jill is a connector of people and feels it important to be continually learning from others. She is always looking for a good book, conference online or one to attend in person.

Jill and her husband, Kent have three sons, Chris, Branden, and Tim. She has been serving in ministry for 20 years.

MEET

Christie Penner Worden

PANELIST; KIDS PASTOR AT WMB CHURCH

Christie is the Kids Pastor at WMB Church in Waterloo, Ontario and is incredibly impassioned by the imagination and faith that is hardwired into kids. Her own childlike faith enables her to believe in kingdom promises in real time. She sees in technicolor and lives out loud and celebrates God's exuberant creativity in her best through writing, speaking and caking. She gets super excited about sharing vision with grownups, igniting a spark for serving kids in innovative ways and blazing a trail for kids to step onto with kingdom purpose. When not setting fires and freelancing as a rainbow unicorn, Christie spends the rest of her time with her husband and three kids.



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MEET

Michayla White

INTERIM EXECUTIVE DIRECTOR, INCM



Michayla oversees the ministry of INCM and provides guidance for initiatives that inspire and equip the kidmin community. For the past eleven years, she has had the privilege of serving in children's and family ministry. Prior to joining INCM, she served at a non-profit children's ministry organization in various capacities like media production, digital strategy, conferences, partnerships, and ministry program design. She has also enjoyed consulting for ministry friends and organizations. Michayla has a Bachelor's in Psychology with specializations in Christian Counseling and Life Coaching from Liberty University. Her passion for children's ministry started in middle school, and she was always involved in all aspects of her church's children's ministry. These experiences solidified a burning passion in her heart to serve those who serve children and families.

MEET

Shelley Henning

COMMUNITY SUPPORT SPECIALIST, INCM

Shelley serves as Community Support Specialist for INCM. She brings a heart to serve and equip the kidmin community, working through the initiatives of Kidmin.com, Dispatch, and Children's Ministry Certification. Shelley has led thriving ministries to children and families in both large and small churches in Michigan for nearly two decades. Prior to joining INCM, she helped to lead a non-profit training organization that partnered with churches across the US to train and commission lay-leaders for various ministry roles. Shelley is the author of 24 Family Ministry Events for the Holidays from RoseKidz.



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Psalm 90:169-175

May my cry come before you, Lord;
give me understanding according to your word.

May my supplication come before you;
deliver me according to your promise.

May my lips overflow with praise,
for you teach me your decrees.

May my tongue sing of your word,
for all your commands are righteous.

May your hand be ready to help me,
for I have chosen your precepts.

I long for your salvation, Lord,
and your law gives me delight.

Let me live that I may praise you,
and may your laws sustain me.

Blessing